

MISSION CRITICAL

What kind of organizational structure is required to run a company of 7500+ people and a 4+ million dollar annual operating budget? One Pastor and one Parochial Vicar, right? Sounds kind of crazy, doesn't it? Businesses couldn't operate that way, and neither can parishes the size of Saint Joseph. Instead, we have a structure that enables us thrive:

- Parish Advisory Council (PAC) - strategic planning based on our mission
- Senior Leadership Team - tactical planning, based on strategic plan
- Staff, Ministry Leaders & Ministry Members - mission implementation

The majority of the manpower in that structure is in the 40+ ministries we have here at Saint Joseph. Our parish simply could not offer all the liturgies, programs, and outreach efforts we have without those ministries and the amazing leaders who accept ownership of them, and take responsibility for them. And almost all of those ministry leaders are volunteers, offering their time and talent generously and selflessly.

Ministry leaders at Saint Joseph are critical to our parish's ability to function, and critical to our ability to live out our mission: *To foster the presence of Christ and to grow disciples for our Lord Jesus Christ.* With this in mind, we strive to ensure that every leader knows they are needed and appreciated.

At Saint Joseph, we gather our ministry leaders together twice a year for "Ministry Leadership Summits," at which we share successes, discuss challenges, and exchange ideas. We ask questions, listen to each other, and collaborate. We have a meal, and connect as friends. And we pray. We pray for each other, for our ministries and for the parish.

As a parish, we offer our ministry leaders a big **THANK YOU** for their dedication! In addition to our gratitude, we can all consider offering something more:

- Ministry Members: Look for additional ways you can support your leader -- maybe by volunteering to take on more responsibility at meetings or events.
- Those not yet involved in a ministry: Lend a hand! Consider your interests and gifts, then browse our website, stjosephmech.org, to see what ministries they align with. Be assured, there's a leader out there who would love to welcome you into their ministry!



MINISTRY LEADERSHIP SUMMITS AIM TO:

- ⚙️ **AFFIRM**
- ⚙️ **SUPPORT**
- ⚙️ **LISTEN TO**
- ⚙️ **EQUIP**
- ⚙️ **ENCOURAGE**

OUR LEADERS.

**FOR MORE INFO, VISIT
STJOSEPHMECH.ORG/
**MINISTRY-
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